

# 2021 ANNUAL REPORT

## HIGHLIGHTS

**1,227** MEMBERS SERVED

**1,216** CONFERENCE ATTENDEES

**1,064** CHURCHES SERVED

**598** TOTAL DONORS

**90** SCHOLARSHIPS AWARDED

**33** ACTIVE CERTIFIED  
CHURCH MUSICIANS

**8** TOWN HALL FORUMS

**4** NEW REGIONS

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PRESBYTERIAN ASSOCIATION OF  
MUSICIANS BELIEVES that formative  
and collaborative experiences with God  
and neighbor nurture relationships and  
create community.

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[PRESBYMUSIC.ORG](https://presbysmusic.org)



# TOGETHER, MOVING FORWARD

Once again, it is with deep gratitude for our Board, Advisory Council, members, donors, staff, and volunteers that I present PAM's 2021 annual report. This last year, PAM worked creatively to serve you through the Town Hall Forum series, several online Region events, the first call pastor community, and our first-ever hybrid Worship & Music conference.

The hybrid Worship & Music conference served over 1,200 people from more than 39 states and 2 countries, including a continued increase of individuals from the Northeast and West regions. As we continue to live with the Covid pandemic, we will continue to offer a hybrid Worship & Music Conference – not only to geographically serve all our members, but to ensure we are providing the worship and music resources you need to best lead worship.

By the end of 2021, four regions were established to serve the varied needs of its members: South Central, Southern Pacific, Mid-South, and Great Lakes. Their offerings were all online in 2021. Their goal is to begin offering in-person gatherings in 2022.

With the generous support of First Presbyterian Church in Charlotte, North Carolina, and the Flohr family, PAM launched the Davis Flohr Middel Choral Director Memorial fund. Developed in support of PAM's Thankful Hearts and Voices Raise Anniversary Campaign, the goal for the fund is to underwrite the middler choral director faculty position at the Worship and Music Conference each year, while also serving as a lasting legacy for our dear friend Davis. To date, donations total 32% of the \$120,000 goal. In 2022 a matching campaign was established to help raise the remaining funds needed to sustain the fund for years to come.

In an effort to be good stewards of our resources, we once again reconfigured the office structure. While this new structure is not ideal, it does ensure we can meet our financial obligations. A dedicated Development Committee has been created to develop additional annual funds to offset increased operating costs and to increase the staffing to best serve PAM members.

I would be remiss to not lift up PAM's new logo, launched in 2021. This logo symbolizes how PAM began over 50 years ago and visualizes the next 50 years. Knowing that PAM's ministry began with musicians, the new logo reflects, as artist Rev. Lauren Wright-Pittman said, "the desire to more intentionally collaborate in worship with this understanding that everyone is bringing something to the table to create more meaningful, beautiful, and thoughtful worship experiences and equipping people to do the same."

All the above accomplishments must be credited to our community for your participation, your contributions, your spirits of generosity and imagination, your leadership, and your commitment to PAM.

Together, moving forward,

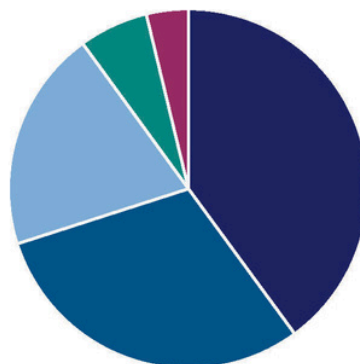
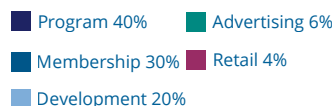
Kelly Abraham, Executive Director

	2021	2020
<b>Program</b>		
Conference Revenues	\$310,410	\$185,821
Conference Expenses	(\$187,934)	(\$75,023)
<b>Program - 40%</b>	<b>\$122,476</b>	<b>\$110,798</b>
<b>Membership</b>		
Membership Fees	\$103,260	\$100,550
Membership Expenses	(\$10,908)	(\$18,895)
<b>Membership - 30%</b>	<b>\$92,352</b>	<b>\$81,655</b>
<b>Development</b>		
Annual Fund	\$46,690	\$96,309
Operating Grants	\$11,000	\$9,000
In-Kind	\$3,448	\$2,598
<b>Development - 20%</b>	<b>\$61,138</b>	<b>\$107,908</b>
<b>Advertising</b>		
Sponsorships/Advertising	\$30,650	\$31,238
Expenses	(\$11,512)	(\$12,664)
<b>Advertising - 6%</b>	<b>\$19,138</b>	<b>\$18,574</b>
<b>Retail</b>		
Revenues	\$13,054	\$6,505
Expenses	(\$1,471)	(\$246)
<b>Retail - 4%</b>	<b>\$11,583</b>	<b>\$6,259</b>
<b>Other Expenses</b>		
Employee Health & Welfare	(\$178,404)	(\$173,585)
Director's Office & Executive Board	(\$8,368)	(\$22,077)
Shared Services	(\$79,061)	(\$66,593)
Region Start-Up Expenses	(\$1,000)	\$0
National Office	(\$15,848)	(\$19,371)
<b>NET</b>	<b>(\$282,681)</b>	<b>(\$281,627)</b>
<b>Net Surplus</b>	<b>\$24,007</b>	<b>\$43,567</b>

2021

## FINANCIAL REPORT

### 2021 Sources of Revenue



**3RD CONSECUTIVE YEAR**  
NET OPERATING INCOME

**21 PCC(USA) BODIES**  
PROVIDED FINANCIAL  
SUPPORT  
17 churches  
3 PCUSA offices  
1 synod

**598 DONORS**  
TO FIVE FUNDS:  
Annual  
Anniversary  
Davis Flohr  
In-Kind  
Scholarship

# 2021 LEADERSHIP

## BOARD OF DIRECTORS

### President

Eric Wall

### President-Elect

Mark Kemp

### Secretary

Elizabeth Parler

### Treasurer

Eric Vandermeiden

### At-Large Representative

Kimber-lee Adams

Colleen Chinen

Mitchell Crawford

Karrie Rushing

Anne Wilson

Adam Ward

## ADVISORY COUNCIL

### Class of 2021

Marissa Galván-Valle

Seth Hagler

Pat Martinez-Miller

Leah Wyman

### Class of 2022

Will Breytspraak

Mandy Keathley

Jared Daugherty

Carlton Johnson

### Class of 2023

Robert Hay, Jr.

Jennifer Lord

Tony McNeill

Kendra Buckwalter Smith

## NATIONAL OFFICE

### Executive Director

Kelly Abraham

### Communications Specialist

Katherine Kuper

### Grant Coordinator

Sandra McDonald

### Event Coordinator

Lisa Myers

### Communications Specialist

Andrew Perkins

## THANK YOU TO OUR GENEROUS DONORS:

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Tricia Berrett  
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Nancy Blaine  
Elizabeth Blair  
Laura Blank  
Ashley Blevins  
Thomas Bloom  
Katie Boardman  
Jean Boiter  
Sue Bond  
Betsy and Dan Bone  
Camille Boone  
Matthew Bowman  
Pepe Bowman  
Zach Bowyer  
Ned Boyd  
Sandra Boyd  
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Ronald P. Byars  
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Meg Cain  
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Kay Campbell  
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Patrick Carlin  
Anne Carlton  
Timothy Carpenter  
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Elizabeth Deibert

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Stephanie Ells  
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Amanda England  
David Erwin  
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Clarissa Evans  
Joe Evans  
Earl Fairchild  
Diane Falk  
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Charles Frost  
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Charles Goehring  
Kelly Gold  
Gail Grady  
Tom & Doris Granum  
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Penelope Graves  
Betsy Gray  
Julie Green  
Avis Griffith  
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Elizabeth Gulley  
Ellen Gurnon  
Diane Hader  
Henry L Hall  
Monica Hall  
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Randi Harbin  
Patricia Harris  
Ronald Hatley  
Morgan & Robert Hay Jr  
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Rick Heggood  
Susan Hehn  
Karl Heimback  
Michael Helman  
Robert and Mary Helsabeck  
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Jean Henderson  
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Carol Herriage  
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Mary Patton Higgins  
Megan Higle  
Amanda Hines  
Henry Hinnant  
David Hodges  
Lee Hoffman  
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Richard Holdsworth  
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Gregory Homza  
Andrew Hostetter  
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Jeromey Howard  
Steve Hubbard  
Robert Huntington  
Kelly Hutchinson  
Michael Inlow  
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Karen Jackson  
Erin Jacobson  
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Lois Jelneck  
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Steve Jobman  
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Judy Johnson  
Julie Johnson  
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Jeff Jones  
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Rebecca Jones  
Walk Jones  
Michael Joy  
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Mandy Keathley  
Debby Keaton  
Mark Kemp  
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John T. King  
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Christyn Klinck  
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Lucia Kremzar  
Linda Kurtz Burch  
Debbie Kyser  
Janet K. Langhorst  
Eileen Larkin  
Christine Larsen  
Barbara Larson  
Alida Lee  
Darlene Lee  
David Lee



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Robin Lind	Julia Ann Odom	Elaine Schroeder	Gloria Walker
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Phyllis Little	Margaret Aymer Oget	Steven Seigart	Betsy Ward
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Robert Miller	Kathleen Rhodes	Beth Taylor	
Scott Miller	Colleen Brooke Rice	Brad Taylor	
Barrett Milner	Grier Richards	Joshua Taylor, CCM	
David Mitchell	Margaret Rightmyer	Margaret Taylor	
Priscilla Mojica-Rust	Barbara Riihimaki	Tina & Robert Thomas	
Bonnie Moore	Theresa Riley-Nicotera	Anita Thompson	
Martha Moore-Keish	Suzanne Ringer	Joyce Thompson	
Michael Morgan	Jim Rittenhouse	Faye Timmer	
Phillip Morgan	Jeremy Roberts	Ed Tompkins	
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Susan & Eric Nelson	Jane Sanders	David VanderMeer, CCM	
Meghan Ness	Theresa Sandoval	Jane VanValkenburg, CCM	

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Chair: Eric Vandermeeyden

### Development Committee

Chair: Bill Davis

### Communications Committee

Chair: Skip Yingling, CACM

### Educational Resources

Chair: Michael Waschevski

### Awards and Scholarships

Chair: Karrie Rushing

### Certification

Chair: David Brinson, CCM

### Governance Committee

Chair: Anne Wilson

## REGIONS

### Great Lakes

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David VanderMeer, CCM

Chris Dent

Sandra McDonald

Janet Longhorst

### Southern Pacific

Patricia Martinez-Miller

### Mid South

Kevin Ford

John Allen Bankston

Kathy Tallent

### South Central

Mary Ibis

Christine Larsen

Jan McDaniel

Fred Watkins

Erin McGee

Jennifer Jones

### Newly Formed Regions

East

Rocky Mountain

South Atlantic & Puerto Rico

North Central

## INSTITUTIONAL DONORS

Davidson College Presbyterian Church | Davidson, NC

First Presbyterian Church | Ann Arbor, MI

First Presbyterian Church | Charlotte, NC

First Presbyterian Church | Evansville, IN

First Presbyterian Church | Fort Worth, TX

First Presbyterian Church | Gainesville, FL

First Presbyterian Church | Lexington, KY

First Presbyterian Church | Shreveport, LA

First Presbyterian Church | Dunedin, FL

Madison Avenue Presbyterian Church | New York City, NY

PC(USA) Financial Aid for Service

PC(USA) Office of Theology & Worship

Preston Hollow Presbyterian Church | Dallas, TX

Second Presbyterian Church | Little Rock, AR

Sewickley Presbyterian Church | Swickley, PA

St. Philip Presbyterian Church - CMEF | Houston, TX

Synod of the Sun

University Presbyterian Church | Chapel Hill, NC

Westminster Presbyterian Church | Greenville, SC

White Memorial Presbyterian Church | Raleigh, NC