

# 2021 ANNUAL REPORT



## HIGHLIGHTS

**1,227** MEMBERS SERVED

**1,216** CONFERENCE ATTENDEES

**1,064** CHURCHES SERVED

**598** TOTAL DONORS

**90** SCHOLARSHIPS AWARDED

**33** ACTIVE CERTIFIED  
CHURCH MUSICIANS

**8** TOWN HALL FORUMS

**4** NEW REGIONS

---

PRESBYTERIAN ASSOCIATION OF  
MUSICIANS BELIEVES that formative  
and collaborative experiences with God  
and neighbor nurture relationships and  
create community.

---

# TOGETHER, MOVING FORWARD

Once again, it is with deep gratitude for our Board, Advisory Council, members, donors, staff, and volunteers that I present PAM's 2021 annual report. This last year, PAM worked creatively to serve you through the Town Hall Forum series, several online Region events, the first call pastor community, and our first-ever hybrid Worship & Music conference.

The hybrid Worship & Music conference served over 1,200 people from more than 39 states and 2 countries, including a continued increase of individuals from the Northeast and West regions. As we continue to live with the Covid pandemic, we will continue to offer a hybrid Worship & Music Conference – not only to geographically serve all our members, but to ensure we are providing the worship and music resources you need to best lead worship.

By the end of 2021, four regions were established to serve the varied needs of its members: South Central, Southern Pacific, Mid-South, and Great Lakes. Their offerings were all online in 2021. Their goal is to begin offering in-person gatherings in 2022.

With the generous support of First Presbyterian Church in Charlotte, North Carolina, and the Flohr family, PAM launched the Davis Flohr Middler Choral Director Memorial fund. Developed in support of PAM's Thankful Hearts and Voices Raise Anniversary Campaign, the goal for the fund is to underwrite the middler choral director faculty position at the Worship and Music Conference each year, while also serving as a lasting legacy for our dear friend Davis. To date, donations total 32% of the \$120,000 goal. In 2022 a matching campaign was established to help raise the remaining funds needed to sustain the fund for years to come.

In an effort to be good stewards of our resources, we once again reconfigured the office structure. While this new structure is not ideal, it does ensure we can meet our financial obligations. A dedicated Development Committee has been created to develop additional annual funds to offset increased operating costs and to increase the staffing to best serve PAM members.

I would be remiss to not lift up PAM's new logo, launched in 2021. This logo symbolizes how PAM began over 50 years ago and visualizes the next 50 years. Knowing that PAM's ministry began with musicians, the new logo reflects, as artist Rev. Lauren Wright-Pittman said, "the desire to more intentionally collaborate in worship with this understanding that everyone is bringing something to the table to create more meaningful, beautiful, and thoughtful worship experiences and equipping people to do the same."

All the above accomplishments must be credited to our community for your participation, your contributions, your spirits of generosity and imagination, your leadership, and your commitment to PAM.

Together, moving forward,



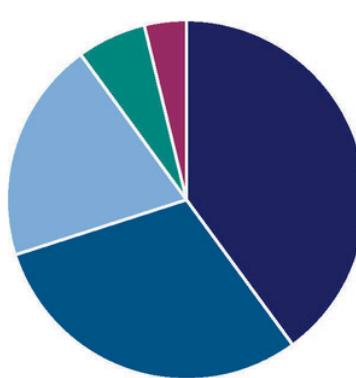
Kelly Abraham, Executive Director

	2021	2020
<b>Program</b>		
Conference Revenues	\$310,410	\$185,821
Conference Expenses	(\$187,934)	(\$75,023)
Program - 40%	\$122,476	\$110,798
<b>Membership</b>		
Membership Fees	\$103,260	\$100,550
Membership Expenses	(\$10,908)	(\$18,895)
Membership - 30%	\$92,352	\$81,655
<b>Development</b>		
Annual Fund	\$46,690	\$96,309
Operating Grants	\$11,000	\$9,000
In-Kind	\$3,448	\$2,598
Development - 20%	\$61,138	\$107,908
<b>Advertising</b>		
Sponsorships/Advertising	\$30,650	\$31,238
Expenses	(\$11,512)	(\$12,664)
Advertising - 6%	\$19,138	\$18,574
<b>Retail</b>		
Revenues	\$13,054	\$6,505
Expenses	(\$1,471)	(\$246)
Retail - 4%	\$11,583	\$6,259
<b>Other Expenses</b>		
Employee Health & Welfare	(\$178,404)	(\$173,585)
Director's Office & Executive Board	(\$8,368)	(\$22,077)
Shared Services	(\$79,061)	(\$66,593)
Region Start-Up Expenses	(\$1,000)	\$0
National Office	(\$15,848)	(\$19,371)
NET	(\$282,681)	(\$281,627)
<b>Net Surplus</b>	\$24,007	\$43,567

## 2021 FINANCIAL REPORT

### 2021 Sources of Revenue

- Program 40%
- Membership 30%
- Development 20%
- Advertising 6%
- Retail 4%



3RD CONSECUTIVE YEAR  
NET OPERATING INCOME

21 PC(USA) BODIES  
PROVIDED FINANCIAL  
SUPPORT  
17 churches  
3 PCUSA offices  
1 synod

### 598 DONORS

TO FIVE FUNDS:  
Annual  
Anniversary  
Davis Flohr  
In-Kind  
Scholarship

# 2021 LEADERSHIP

## BOARD OF DIRECTORS

### **President**

Eric Wall

### **President-Elect**

Mark Kemp

### **Secretary**

Elizabeth Parler

### **Treasurer**

Eric Vandermeyden

### **At-Large Representative**

Kimber-lee Adams

Colleen Chinen

Mitchell Crawford

Karrie Rushing

Anne Wilson

Adam Ward

## ADVISORY COUNCIL

### **Class of 2021**

Marissa Galván-Valle

Seth Hagler

Pat Martinez-Miller

Leah Wyman

### **Class of 2022**

Will Breytspraak

Mandy Keathley

Jared Daugherty

Carlton Johnson

### **Class of 2023**

Robert Hay, Jr.

Jennifer Lord

Tony McNeill

Kendra Buckwalter Smith

## NATIONAL OFFICE

### **Executive Director**

Kelly Abraham

### **Communications Specialist**

Katherine Kupar

### **Grant Coordinator**

Sandra McDonald

### **Event Coordinator**

Lisa Myers

### **Communications Specialist**

Andrew Perkins

# THANK YOU TO OUR GENEROUS DONORS:

Kelly & Kirk Abraham	David Brinson, CCM	Michael Dell	Kathleen Healy-Wedsworth
William Ackerman	Edna Broadhurst	Carol DeVauughan	Kerri Hefner
James Adams	Joyce Brooks	Stan DeWitt	Rick Heggod
Kimber-lee Adams	Luke Browder	Barbara Dickson	Susan Hehn
Nell Adams	Joni Brown	Jeffrey Doenges	Karl Heimbuck
Maria Aggen	Judith Brown	Frederick Douglas	Michael Helman
Ray Agnew	Kyler Brown	Mindy Douglas	Robert and Mary Helsabeck
Kevin Allen	Marshall Brown, CACM	Nancy Dynes	Carol Henderson
Stephen Allen	Patricia Brown	David Eicher, CCM	Jean Henderson
Sarah Allred	Richard Brown	Lisa Ellinger	Bruce and Cara Herlin
Amazon Smile Fdn	Elisha Brownfield	Stephanie Ells	Carol Herriage
Anthony Allen Amos, II	Alan Bunn	Connie Emery	Lisa P. Hester
Opal Amos	Richard Burk	Amanda England	Mary Patton Higgins
Ellen Anderson	Carol H Burnett	David Erwin	Megan Higle
Suzanne Anderson	Andrea Burriss	Melissa Espy	Amanda Hines
Thomas Andrew	Catherine Burton	Clarissa Evans	Henry Hinnant
Holt Andrews	Lesley Bush	Joe Evans	David Hodges
Carl Angelo	Claire Butler	Earl Fairchild	Lee Hoffman
Anonymous Donors	Ronald P. Byars	Diane Falk	Deborah Holden-Holloway
Karen Archer	Jane Cain	Pamilla Ferrell, CACM	Richard Holdsworth
Cecelia Armstrong	Meg Cain	Colleen Ferron	Denise Holmes
Alex Ashman	Nancy Callahan & John Hyer	Stephen & Vicki Fey, CCMs	Gregory Homza
Kathy Ashwell	Bob Campbell	Richard & Pamela Flohr	Andrew Hostetter
Robin Ashworth	Kay Campbell	Heather Flohr	Jack Howard
Barbara Atkins	Jean Cann	R. Stephen Flohr	Jeromey Howard
Melissa Atkinson	Claire Capps	Stephen Christian Flohr	Steve Hubbard
Michelle Bacon	Patrick Carlin	Emily Floyd, CCM	Robert Huntington
Thomas Bagwell	Anne Carlton	Russell Floyd	Kelly Hutchinson
Michael Bancroft	Timothy Carpenter	Scott Foppiano	Michael Inlow
Will Banks	Lee Carroll	Kirsten Foyle	James & Alberta Irwin, Jr
John Allen Bankson	Amy Cerniglia	Michael Frank	Dana Irwin
Cindy and Bruce Barkley	Katha Chamberlain	Suzanne Frederick	Christopher Jackson
Kris Bartelt	Doris Chandler	Charles Freeman	Karen Jackson
Alan Barthel	MaryAnn Chapman	Charles Frost	Erin Jacobson
Peter Bates	Chi Yi Chen Wolbrink	Dana Fruits	Loretta Gordon James, CCM
Angie Batey	Colleen Chinen	Paulette Fry	Mary Anne James
Margaret Baughman	Kelly & William Christie	James Fuller	Kathleen Jasinskas
Francene Beall	Katherine Clark	Patricia Fuller	Lois Jelneck
Melody Beaty	Carol Clarke	Jennifer Galecki	Deborah Jenks
Michael Belt	Brooke Clay	Marissa Galvan-Valle	Shelley Jennings
Debra Bendis	Genevieve Clay	Robert & Corise Gambrell	Steve Jobman
Kate Bennett	Kimberly Coates	David Gambrell	Carlton Johnson
William Bennett	Brad Collier	Linda Gamertsfelder	Judy Johnson
Leah Bergman	Erik Collins	Sally Gant	Julie Johnson
Tricia Berrett	Markus Compton	Claudia Gatewood	Jean Johnston
Megan Berry	Ellen and James Comstock	Rich Gelson	Henry & Michelle Jolly
Nancy Berry	Ken and Mary Jane Cooper	Douglas Gerdtz	Jeff Jones
Helen Bishop	Martha Copeland	GerLoftin Wealth Advisors	Mary Beth Jones, CCM
Nancy Blaine	Debo Cornett	John Gilmer	Rebecca Jones
Elizabeth Blair	Gail Corvette	Lea Gilmore	Walk Jones
Laura Blank	Mary Louise Costello	Glenn Gilstrap	Michael Joy
Ashley Blevins	Nathan Crabtree	Annette Goard	Elizabeth Judd
Thomas Bloom	Mitchell Crawford	Charles Goehring	Mandy Keathley
Katie Boardman	Kate Cremeen	Kelly Gold	Debby Keaton
Jean Boiter	Gary and Sharon Cresse	Gail Grady	Mark Kemp
Sue Bond	Matthew Crim	Tom & Doris Granum	Karol Kimmell
Betsy and Dan Bone	James Crockett	Cleveland Graves	John T. King
Camille Boone	Harry & Ruth Cronson	Penelope Graves	Laura Kittel
Matthew Bowman	Mary Crowell	Betsy Gray	Christyn Klinck
Pepe Bowman	Robert B. Cumming	Julie Green	Jack & Jill Klotz
Zach Bowyer	Scott Curry	Avis Griffith	Jane Ellen Knotek
Ned Boyd	Carol Cutler	Paul Griggsby	Catharine Koonce
Sandra Boyd	Judith Dardaganian	Elizabeth Gulley	Susan Millin Kraft
Richard Boyer	Brittany Darst	Ellen Gurnon	Lucia Kremzar
Susan Bradley	Jared Daugherty	Diane Hader	Linda Kurtz Burch
Sherrie Brady	Walter and Jean Daves	Henry L Hall	Debbie Kyser
William J Bragwell	Jean Davidson	Monica Hall	Janet K. Langhorst
Julie Brand	Phil and Mary Davis	Ramona Hallman	Eileen Larkin
Larry Brandenburg	William Davis	Randi Harbin	Christine Larsen
Jane Brangle	Kaitlyn Davros	Patricia Harris	Barbara Larson
Dennis and Lorraine Brewer	Judith DeFrank	Ronald Hatley	Alida Lee
William Breytspraak	Lauren Decker	Morgan & Robert Hay Jr	Darlene Lee
Amy Brinkley	Elizabeth Deibert	Catherine Haynes	David Lee

Fredna Lee	Emma & Robert Nicholls	Paul Sanner	Phyllis & Gilbert Vice
Mona Lee	Kathryn Nichols	Kathy and Ken Sanvidge	Margaret Viser
Anna Leppert-Largent	Tim Nolen	Gayle Sawyer	Kimberly Vitray
Mitzi Lesher-Thomas	Becca Norris	John Sawyer	Barbara Votrobeck
Katheryne Levin	Nancy North	Lori Schlabach	Cynthia Wakeland
Emma Liesegang	Lee Northcutt	Virginia Schroder	Alice G. Walker
Robin Lind	Julia Ann Odom	Elaine Schroeder	Gloria Walker
Catherine Linder	Janis O'Donnell	Walter Schurr	Eric Wall
Ken Lister	Philomena Ofori-Nipaah	Bob Scott	Adam Ward
Phyllis Little	Margaret Aymer Oget	Steven Seigart	Betsy Ward
Barbara Loehr-Fox	Anne O'Neal	James & Dariel Sellers	Lynn Ward
Becky Loftis	Naomi Orr	Phyllis & George Setzer	Matthew Warfield
Janet M. Loman	John Michael Osteen	Lucinda Sexton	Michael Waschevski
Kim & Thomas Long, CCM	Warren & Caryn Overbey	Natasia Sexton	Hollice Watson
Lisa & Andy Longo	Charles Owings	Megan Sharp	Rachel Watson
Gail Lopez	Bryan Page	Carmen Shaw	Timothy Waugh
Wayne Lord	Randy Page	Gayle Shelton	Edward Weaver
Linda and Robert Lovins	Forrest Palmer	Thomas Shirley	Andrea M. Webb
David Lower	Marilyn Panco	Elaine Shurley	David Webb
Barbara A. Luhn	Burt Pardue	Chris Sillerud	Becky Weese
Hannah Lundberg	Katie Parker	Matthew Simmons	Barbara Wells
Jeanette MacCallum	Elizabeth Parler	Paul Sims	Noel Werner
Janet Macgregor-Williams	David & Sarah Partington	Terri Sinclair	Ed West
Margaret MacKay	William Pasch	Celeste Skaggs	Sue Westfall
Jane Ann Mallon	Rebecca Peer	Allanda Small Campbell	Susan Whipple
Lori Malvern	Katherine Pennington	Joseph Smith	Brian White
Barbara Ector Manaker	George & Betsy Pepper	Sandra Smith	Tina Wilcox
Sheila Mann	Andrew Perkins	Wilson Smith	Candace Williams
Donna Martel	Derek Perry	Roland W Smith Jr	Lynne E. Williams
Mary McKee Martin	Janet Pesavento	Michael Snoddy, CCM	Parks O. Williams
Neal Martin	Wendy Petersen	Peter Sour	Barbara Williamson
Patricia Martinez-Miller	Wilberta Pickett, CCM	Paul Spangler	Anne Wilson
Carol Mathieson, CCM	Barbara Piercy	Steven Paul Spears	Carrie Wilson
David McCollum	Carolyn Pigg	Linda Speck	Cynthia Wilson
Billie McConnell	Doug Pitts	Lorraine Spoelstra	Dayton Wilson
William McConnell	Vangie H. Poe	Richard Stanley	Leah Wilson
William McCorkle	Emily Poe-Crawford	Ralph Stannard	Fleta Windell
Louise McCoy	Judith A. Popp	Robert Starbuck	Timmi Winston
Lenora McCroskey	Shawn Portell	David Stasney	Leigh Wisner
Elizabeth McCullough	Daniel Potts	Betti Jo Steele	Chi Yi Wolbrink
Sandra Kurtze McDonald	Ellen Potts	John Stender	Janet Wolfe
William McDonald	Griggs Powell	Margaret Stephenson	Sylvia Woodall
Amenah McDougal	Heather Powers	Ann Stigall	Tammy Worden
Mary McDowell	Elizabeth Preston	Judith Stipp	Caroline Worra
Lalla McGee	Laura Price	Hamilton Stoddard	Irma-louise Wright
Hannah McIntyre	Stephen Price	Elizabeth Stow	John Wright
Jeffrey McIntyre	John Psychas	Whitni Cayce Stratemeyer	John Wurster
J Barbara McKelway	Joan Pugh	Linda Streeter	James Yao
Janice McKemie	Carol Pye	Don Stribling	Michael Yeager
Sandra McKirahan	Jane and J Rabbers	Ann Strong	Kristin Young
Greg McMillan	Ruth Rabby	Alvin & Alice Sudduth	Matthias Young
Anne & Bill McNair, CCM	Heath K Rada	Keri Sutter	Susan Younk &
Bruce & Myra McNellie	Lila and Mike Rash	Barbara and David Swan	Lewis Timothy Kidd
Marilyn Meeker	Katherine & Jim Redmond	Jeanette D Swartz	Karl and Laura Zinsmeister
Robert & Mary Mehrle	Mary Baber Reed	Jon Sywassink	Cindy Zubchevich
Marcia Mervin	Lois Reese	Wendy Tajiama	
Gail Midkiff	Kay & Timothy Reinhold	Kathy M Tallent	
Clinton Miller	Kristin Reinhold	Carol Tate	
Robert Miller	Kathleen Rhodes	Beth Taylor	
Scott Miller	Colleen Brooke Rice	Brad Taylor	
Barrett Milner	Grier Richards	Joshua Taylor, CCM	
David Mitchell	Margaret Rightmyer	Margaret Taylor	
Priscilla Mojica-Rust	Barbara Riihimaki	Tina & Robert Thomas	
Bonnie Moore	Theresa Riley-Nicotera	Anita Thompson	
Martha Moore-Keish	Suzanne Ringer	Joyce Thompson	
Michael Morgan	Jim Rittenhouse	Faye Timmer	
Phillip Morgan	Jeremy Roberts	Ed Tompkins	
Suzanne Morrison	Mary Katherine Robinson	Kathy Toole	
Lynn Alan Moser	Don Rodgers	Melanie Toole	
Joseph Musser	Dale Rogers	Charlotte Trafton	
Elizabeth Reed Myers	Donald M. Rogers, CCM	Anna Trayham	
Lisa & Eric Myers, CCM	Julia M. Royall	Sylvia Trimmier	
Melissa Naseea	Karrie Rushing	Nancy Trivitt	
Nqgibeko Peter Ncanywa	John Sall	Robert & Patricia Tuttle	
John Neely	Alice Sanders	Yvonne Vance	
Susan & Eric Nelson	Jane Sanders	David VanderMeer, CCM	
Meghan Ness	Theresa Sandoval	Jane VanValkenburg, CCM	

## COMMITTEES

### Nominating Committee

Chair: Karrie Rushing

### Finance Committee

Chair: Eric Vandermeyden

### Development Committee

Chair: Bill Davis

### Communications Committee

Chair: Skip Yingling, CACM

### Educational Resources

Chair: Michael Waschevski

### Awards and Scholarships

Chair: Karrie Rushing

### Certification

Chair: David Brinson, CCM

### Governance Committee

Chair: Anne Wilson

## REGIONS

### Great Lakes

Ann Wood

David VanderMeer, CCM

Chris Dent

Sandra McDonald

Janet Longhorst

### Southern Pacific

Patricia Martinez-Miller

### Mid South

Kevin Ford

John Allen Bankston

Kathy Tallent

### South Central

Mary Ibis

Christine Larsen

Jan McDaniel

Fred Watkins

Erin McGee

Jennifer Jones

### Newly Formed Regions

#### East

Rocky Mountain

South Atlantic & Puerto Rico

#### North Central

## INSTITUTIONAL DONORS

Davidson College Presbyterian Church | Davidson, NC

First Presbyterian Church | Ann Arbor, MI

First Presbyterian Church | Charlotte, NC

First Presbyterian Church | Evansville, IN

First Presbyterian Church | Fort Worth, TX

First Presbyterian Church | Gainesville, FL

First Presbyterian Church | Lexington, KY

First Presbyterian Church | Shreveport, LA

First Presbyterian Church | Dunedin, FL

Madison Avenue Presbyterian Church | New York City, NY

PC(USA) Financial Aid for Service

PC(USA) Office of Theology & Worship

Preston Hollow Presbyterian Church | Dallas, TX

Second Presbyterian Church | Little Rock, AR

Sewickley Presbyterian Church | Sewickley, PA

St. Philip Presbyterian Church - CMEF | Houston, TX

Synod of the Sun

University Presbyterian Church | Chapel Hill, NC

Westminster Presbyterian Church | Greenville, SC

White Memorial Presbyterian Church | Raleigh, NC